

The 1099 Trap

Full Survival Kit - Start Here Guide

This guide explains what is inside the bundle and the order most users should follow when they are trying to organize a possible worker misclassification, unpaid wage, retaliation, or settlement-related situation.

Use the kit to organize facts and proof. Do not use it as a substitute for legal or tax advice.

Recommended Order

Step	Use this item	Purpose
1	1099 Red Flag Checklist	Spot the major warning signs quickly.
2	Contractor Reality Check Worksheet	Do a simple relationship-level self-check.
3	Am I Really Independent? Workbook	Go deeper into control, independence, integration, and proof.
4	Evidence Tracker + Text Message Organizer	Build a clean evidence index.
5	After-Hours Work Log	Separate time-based proof from general evidence.
6	Employment Lawyer Prep Packet	Turn the organized facts into a consultation-ready packet.
7	Settlement Reality Calculator	Understand gross numbers versus estimated usable cash.

What Is Included

Tool	What it helps organize
1099 Trap Survival Kit	Organizes proof of retaliation, and next steps.
Evidence Tracker	Organizes proof by date, category, source, screenshot status, and relevance.
Am I Really Independent? Workbook	A deeper worker-classification workbook covering control, independence, tools, pay, profit/loss, integration, and evidence.
After-Hours Work Log	Tracks before-hours, after-hours, weekend work, who requested it, proof saved, and weekly totals.
Text Message Evidence Organizer	Turns texts and screenshots into a usable evidence index with naming, context, and issue tags.
Contractor Reality Check Worksheet	A shorter scoring-style worksheet for spotting whether the work relationship looks contractor-like or employee-like.
Employment Lawyer Prep Packet	Helps users prepare a timeline, documents, damages notes, questions, and a one-page summary before a consult.
Settlement Reality Calculator	Shows the gap between gross settlement and estimated usable cash after fees, costs, tax reserve, and bills.

File Types

PDF files are the finished printable versions. PPTX files are editable in Canva or PowerPoint. XLSX files are functional trackers/calculators with formulas, dropdowns, or dashboard-style summaries where applicable.

Practical Evidence Rules

- Preserve originals whenever possible.
- Use screenshots as working references, but keep full exports or source files when available.
- Name files with the date, issue, person, and time when relevant.
- Separate facts from opinions. A lawyer or agency needs the facts first.
- Do not alter messages, delete context, or create misleading summaries.
- Avoid secret recordings unless you know they are lawful where you are.

Educational Use Only: This kit is for educational and organizational purposes only. It is not legal, tax, financial, or employment advice. It does not create an attorney-client relationship and does not guarantee any outcome. Worker classification, wage claims, retaliation claims, settlement treatment, damages, attorney fees, taxes, and documentation requirements depend on specific facts and applicable law. Consult a qualified employment attorney, tax professional, or appropriate government agency about your own situation. Do not secretly record conversations unless you have confirmed the recording laws that apply to you.